



COVID-19 Vaccination Statement for Customers

Dear Customer,

Our priority is to provide our employees with a safe, secure, and healthy workplace, as well as that of our customers, suppliers, and the wider community. Cummins is encouraging all employees to be vaccinated with an approved COVID-19 vaccination as the most effective way to prevent the spread of the virus. Cummins has in place a range of measures designed to help prevent the spread of COVID-19 in our operations.

Whilst we respect it is an individual's choice to be vaccinated, we are actively responding to, and comply with all federal and state regulations, as and when, such directives are pronounced, including in relation to all mandatory permits or vaccination requirements. We are developing policies and processes to ensure that we keep our employees safe, comply with government public health orders and meet customer site entry requirements. We understand that many customers are actively assessing whether to make vaccination a condition of entry to your workplaces in Australia (sites and offices). Cummins is responding by collecting COVID-19 vaccination status data of all workers via a secure database on a voluntary personal declaration basis.

With respect to government public health orders mandatory vaccination requirements, Cummins has implemented processes to ensure that our essential service workers are only issued permits, where required, with a verified vaccination certificate on file with Cummins.

Cummins personnel with a specific "need to know" business purpose will have access to this data to ensure that we only send vaccinated personnel to your sites and offices where you have advised that as a site entry requirement. Our workers have been advised that where requested upon site entry they should visually show their covid19 digital certificate or valid medical exemption. Should your business require a copy of a Cummins employee's COVID19 vaccination certificate, a company certification or statutory declaration, please contact our data privacy team at privacyapac@cummins.com to allow us to assist.

We understand that this is an evolving and changing environment and you may have additional questions, and potentially concerns, and are committed to ongoing discussion and engagement about Cummins approach and policies to meet your needs whilst protecting our employees, your employees and our communities. Should you have further questions, please contact your Cummins account representative in the first instance.

I am encouraged by Cummins employee's response to the current pandemic which has been focused on serving our customers whilst working to Cummins safe work protocols which have to a great extent proven to be effective in keeping our employees and customers safe. In a recent survey, 91.2% of our employees confirmed they have been vaccinated, have a booking to be vaccinated or plan to be vaccinated. As such we are confident that we will be able to continue to serve your business whilst we all do our part to keep our teams and communities safe.

On behalf of Cummins, we thank you for your business and ongoing support during this time.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Peter Jensen-Muir'.

Peter Jensen-Muir
Executive Managing Director | Cummins Asia Pacific

Cummins South Pacific Pty Ltd
2 Caribbean Drive
Scoresby
Victoria 3179
03 9765 3222

www.southpacific.cummins.com

A.C.N. 006 332 949, A.B.N. 42 006 332 949